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ABSTRACT

Using information obtained from the Educational Research Service, this report briefly summarizes in table form the current salaries paid to principals and assistant principals. The information given is similar to that in the January, 1980, report which offered data on salary schedules. Section 1 compares the lowest and highest 1979-80 salaries paid to principals and assistant principals, using school district enrollment stratum as a comparative factor. Section 2 discloses a similar comparison of salaries paid, using per pupil expenditure in the school system as a factor for comparison. Section 3 contains a 1978-79 to 1979-80 trend analysis of salaries paid to a selected group of administrators. Section 4 discloses (by geographic region) the mean average of daily rates paid principals and assistant principals during 1979-80 in reporting school districts. (Author/JM)

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March 1980

SALARY REPORT #2

PRINCIPALS and ASSISTANT PRINCIPALS

ED182854

The January 1980 *Administrative Information Report* described various salary schedules adopted in school districts throughout the country; however, other requests sent to NASSP deal with questions that relate to actual salaries *paid* to school administrators. This 1980 Salary Report #2, prepared from data supplied by Educational Research Service, Inc., deals specifically with 1979-80 comparative data about salaries paid to principals and assistant principals in approximately *1066* public school districts. Interestingly enough, the top paid principal's salary reported to ERS this year was $48,267.

Section I of this report compares the lowest and highest 1979-80 salaries paid to principals and assistant principals, using school *district enrollment stratum* as a comparative factor.

Section II discloses a similar comparison of salaries paid, using *per pupil expenditure* in the school system as a factor for comparison.

Section III contains a *trend analysis* of salaries paid to a selected group of administrators using data from 1978-79 and 1979-80.

Section IV discloses the *mean of average daily rates* paid principals and assistant principals during 1979-80 in reporting school districts, by geographic region.

As noted in the January AIR issue, caution should be used when drawing inferences from salary data because of the sampling variance associated with studies of this type.

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EA 012 489

Section I.

ANALYSIS OF PRINCIPALS' SALARIES PAID

1979-80

Mean & Median of *LOWEST* Salaries Paid *

Enrollment Stratum

	25,000 or more	*10,000 to 24,999*	*2,500 to 9,999*	*300 to 2,499*	*Total Systems Reporting*
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	147	225	362	222	956
Mean	28,139	29,810	29,867	24,550	28,353
Median	27,685	30,120	29,580	24,750	28,133
Range: Low	16,804	17,000	13,382	14,200	13,382
High	47,192	43,265	45,552	40,824	47,192
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	139	220	356	140	855
Mean	25,954	27,411	27,438	24,504	26,709
Median	25,273	27,197	27,600	24,564	26,601
Range: Low	15,604	16,136	17,427	13,570	13,570
High	43,000	40,667	44,304	40,968	44,304
ELEMENTARY PRINCIPALS					
No. Systems Reporting	145	220	378	246	989
Mean	22,799	23,548	23,748	22,195	23,178
Median	22,359	23,200	23,495	22,045	22,806
Range: Low	13,815	13,906	11,807	10,450	10,450
High	37,065	37,000	41,131	39,557	41,131

Mean & Median of *HIGHEST* Salaries Paid *

Enrollment Stratum

	25,000 or more	*10,000 to 24,999*	*2,500 to 9,999*	*300 to 2,499*	*Total Systems Reporting*
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	147	225	362	222	956
Mean	32,645	32,268	30,499	24,672	29,892
Median	32,460	32,239	30,224	24,750	30,000
Range: Low	25,161	22,500	18,386	14,200	14,200
High	48,267	44,300	45,552	40,824	48,267

* *Using ENROLLMENT of the School District as a Comparative Factor*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	140	220	356	140	856
Mean	30,249	29,484	28,341	24,518	28,322
Median	29,670	29,677	28,610	24,564	28,536
Range: Low	20,118	18,888	17,427	13,570	13,570
High	45,323	41,574	44,304	40,968	45,323
ELEMENTARY PRINCIPALS					
No. Systems Reporting	145	221	379	246	991
Mean	28,918	28,152	27,040	23,155	26,598
Median	28,228	27,928	27,085	22,750	26,649
Range: Low	18,591	18,376	15,785	13,065	13,065
High	42,935	40,457	42,863	39,557	42,935

ANALYSIS OF ASSISTANT PRINCIPALS' SALARIES PAID

1979-80

Mean & Median of *LOWEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	144	224	355	100	823
Mean	22,150	23,684	23,670	22,108	23,218
Median	22,073	24,148	23,716	22,000	23,246
Range: Low	13,994	13,250	13,080	14,095	13,080
High	37,170	35,000	39,761	34,992	39,761
JUNICR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	132	211	308	44	695
Mean	20,990	22,649	22,577	21,840	22,251
Median	21,045	22,875	22,390	20,910	22,033
Range: Low	13,750	12,192	12,868	15,750	12,192
High	34,545	35,387	37,678	34,020	37,678

* *Using ENROLLMENT of the School District as a Comparative Factor*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
ELEMENTARY ASSISTANT PRINCIPALS					
No. Systems Reporting	91	84	84	20	279
Mean	19,611	19,399	19,157	19,360	19,392
Median	18,622	18,590	17,961	18,381	18,545
Range: Low	12,826	12,000	11,590	13,165	11,590
High	31,188	33,541	33,360	28,650	33,541

Mean & Median of *HIGHEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	145	223	356	100	824
Mean	27,161	27,429	25,854	22,469	26,099
Median	27,159	28,020	26,000	22,683	26,211
Range: Low	16,836	15,544	13,080	14,095	13,080
High	41,925	40,100	40,284	34,992	41,925
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	132	211	308	44	695
Mean	25,469	25,343	23,871	21,840	24,492
Median	25,068	25,568	23,979	20,910	24,320
Range: Low	16,100	15,904	12,868	15,750	12,868
High	39,237	36,200	37,678	34,020	39,237
ELEMENTARY ASSISTANT PRINCIPALS					
No. Systems Reporting	91	84	84	20	279
Mean	24,084	21,646	20,361	19,360	21,891
Median	23,075	20,958	19,975	18,381	21,453
Range: Low	15,200	12,372	14,031	13,165	12,372
High	33,624	34,770	33,360	28,650	34,770

* *Using ENROLLMENT of the School District as a Comparative Factor*

Section II.

ANALYSIS OF PRINCIPALS' SALARIES PAID

1979-80

Mean & Median of *LOWEST* Salaries Paid *

Per Pupil Expenditure

	$2,300 or more	$1,900 to $2,299	$1,500 to $1,899	$1,100 to $1,499	Below $1,100	Total Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	185	249	293	186	22	935
Mean	31,839	29,555	27,984	24,910	21,982	28,412
Median	31,750	29,994	27,934	24,798	21,235	28,153
Range: Low	16,500	16,000	15,000	14,200	13,382	13,382
High	47,192	40,950	39,864	37,000	27,581	47,192
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	148	224	284	162	22	840
Mean	30,477	28,329	26,284	22,789	19,586	26,719
Median	30,060	28,676	26,169	22,636	18,585	26,594
Range: Low	18,500	13,570	15,604	15,888	15,835	13,570
High	44,304	37,134	36,424	34,115	24,350	44,304
ELEMENTARY PRINCIPALS						
No. Systems Reporting	186	257	309	191	21	964
Mean	26,622	24,375	22,489	19,865	18,091	23,174
Median	26,309	24,589	22,354	19,800	17,560	22,800
Range: Low	14,850	11,807	10,450	13,500	13,613	10,450
High	41,131	34,045	32,433	31,164	22,262	41,131

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

	$2,300 or more	$1,900 to $2,299	$1,500 to $1,899	$1,100 to $1,499	Below $1,100	Total Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	185	249	293	186	22	935
Mean	33,283	31,021	29,665	26,483	23,719	29,969
Median	33,957	31,472	30,000	26,750	24,384	30,000
Range: Low	16,500	16,000	15,000	14,200	18,504	14,200
High	48,267	43,650	41,497	37,200	31,800	48,267

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

	Per Pupil Expenditure					
	$2,300 or more	$1,900 to $2,299	$1,500 to $1,899	$1,100 to $1,499	Below $1,100	Total Systems Reporting
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	149	224	284	162	22	841
Mean	32,195	29,817	28,041	24,304	20,557	28,334
Median	31,857	30,240	28,147	24,467	19,958	28,518
Range: Low	19,776	13,570	16,000	15,888	17,000	13,570
High	45,323	40,020	40,776	35,200	27,940	45,323
ELEMENTARY PRINCIPALS						
No. Systems Reporting	187	257	309	191	21	965
Mean	29,778	27,827	26,198	23,244	20,617	26,620
Median	30,006	28,199	26,498	23,037	19,870	26,642
Range: Low	14,850	13,065	13,450	13,700	16,930	13,065
High	42,935	38,940	37,059	37,575	26,650	42,935

ANALYSIS OF ASSISTANT PRINCIPALS' SALARIES PAID

1979-80

Mean & Median of *LOWEST* Salaries Paid *

	Per Pupil Expenditure					
	$2,300 or more	$1,900 to $2,299	$1,500 to $1,899	$1,100 to $1,499	Below $1,100	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	154	212	261	161	19	807
Mean	26,605	24,599	22,651	19,734	17,134	23,205
Median	26,250	24,671	22,537	19,354	16,446	23,246
Range: Low	14,000	14,900	13,160	13,080	13,477	13,080
High	39,761	35,832	33,429	29,126	24,778	39,761
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	118	191	231	130	15	685
Mean	25,835	23,541	21,750	18,633	16,322	22,243
Median	25,400	23,948	21,622	18,035	16,022	22,016
Range: Low	13,750	14,754	14,282	12,192	13,740	12,192
High	37,678	32,070	31,858	29,750	19,522	37,678

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

Per Pupil Expenditure

	$2,300 or more	$1,900 to $2,299	$1,500 to $1,899	$1,100 to $1,499	Below $1,100	Total Systems Reporting
ELEMENTARY ASSISTANT PRINCIPALS						
No. Systems Reporting	41	64	94	70	8	277
Mean	23,525	21,035	18,867	16,754	14,902	19,409
Median	23,615	21,300	18,092	16,419	12,634	18,545
Range: Low	13,500	14,031	12,604	11,590	12,000	11,590
High	33,541	31,188	29,577	27,828	21,857	33,541

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

	$2,300 or more	$1,900 to $2,299	$1,500 to $1,899	$1,100 to $1,499	Below $1,100	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	154	213	261	161	19	808
Mean	29,812	27,323	25,586	22,510	19,627	26,096
Median	29,879	28,059	25,610	22,863	18,817	26,200
Range: Low	18,500	16,000	14,810	13,080	14,978	13,080
High	41,925	36,109	34,370	33,641	25,235	41,925
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	118	191	231	130	15	685
Mean	27,805	25,977	24,078	20,759	18,333	24,494
Median	27,850	26,225	24,017	20,511	18,258	24,320
Range: Low	16,100	17,092	15,750	12,868	13,740	12,868
High	39,237	32,713	31,911	31,306	23,641	39,237
ELEMENTARY ASSISTANT PRINCIPALS						
No. Systems Reporting	41	64	94	70	8	277
Mean	26,144	23,248	21,700	19,034	17,017	21,906
Median	26,651	22,715	21,445	18,430	16,000	21,481
Range: Low	15,200	14,031	15,014	13,165	12,372	12,372
High	34,770	33,624	30,900	30,816	21,857	34,770

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

Section III.

MEAN OF MEAN SALARIES PAID PRINCIPALS AND ASSISTANT PRINCIPALS

1978-79 and 1979-80 with Percent Change

	Systems with Enrollments of 25,000 or More			*Systems with Enrollments of 10,000 to 24,999*		
	School Year		*Percent*	*School Year*		*Percent*
	1978-79	*1979-80*	*Increase*	*1978-79*	*1979-80*	*Increase*
PRINCIPALS						
Senior High	28,964	30,857	6.5%	29,472	31,133	5.6%
Jr. High/Middle	26,631	28,545	7.2	27,052	28,602	5.7
Elementary	24,668	26,549	7.6	25,008	26,338	5.3
ASSISTANT PRINCIPALS						
Senior High	23,737	25,160	6.0	24,353	25,788	5.9
Jr. High/Middle	22,248	23,752	6.8	22,890	24,074	5.2
Elementary	21,083	22,046	4.6	19,987	20,539	2.8

Section IV.

MEAN OF AVERAGE DAILY RATES PAID PRINCIPALS AND ASSISTANT PRINCIPALS

by Geographic Region, 1979-80

	New England	*Mideast*	*Southeast*	*Great Lakes*
PRINCIPALS				
Senior High	130.72	138.22	107.08	130.99
Jr. High/Middle	125.46	135.01	102.47	127.23
Elementary	116.97	125.69	96.66	120.75
ASSISTANT PRINCIPALS				
Senior High	114.68	115.93	91.03	119.42
Jr. High/Middle	113.63	115.09	89.48	115.77
Elementary	107.03	114.14	85.24	106.56

	Plains	*Southwest*	*Rocky Mountains*	*Far West*	*Total All Regions*
PRINCIPALS					
Senior High	122.13	121.15	131.54	151.14	128.59
Jr. High/Middle	121.06	114.51	128.11	147.96	125.02
Elementary	110.91	109.21	121.48	139.91	117.82
ASSISTANT PRINCIPALS					
Senior High	112.08	106.43	117.37	137.90	114.19
Jr. High/Middle	110.06	101.71	112.49	132.21	111.19
Elementary	103.10	95.70	102.13	124.71	101.32

Geographic Regions. *New England: CT, ME, MA, NH, RI, VT; Mideast: DE, DC, MD, NJ, NY, PA; Southeast: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; Great Lakes: IL, IN, MI, OH, WI; Plains: IA, KS, MN, MO, NE, ND, SD; Southwest: AZ, NM, OK, TX; Rocky Mountains: CO, ID, MT, UT, WY; Far West: AK, CA, HI, NV, OR, WA.*

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